

Superintendent's Letter
Wednesday, September 9, 2015

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Tuesday, September 8, 2015 were the following:

Good News

4.0 Ratification/Approval of the following: (Approved – Consent)

- 4.1**
- a) Request permission** to approve the 2015-16 Field Trips & Participations as attached.
 - b) Request permission** to approve the Wilson Child Care, Berkshire Heights Early Learning Center, field trip is listed below. Field Trip is optional. Number of participants will be determined after permission forms are returned. The cost of the field trip plus transportation will be paid by the parent of the child attending. There will be no cost to the District.
- Brecknock Orchard - October 14th, 2015, no rain date
 - Reading Public Museum - November 17th, 2015, no rain date
 - Reading Public Museum - March 2nd, 2016, snow make-up day of March 23rd
 - Reading Public Museum - May 10th, 2016, no rain date

5.0 Superintendent's Report (Motion Carried- Roll Call)

5.1 Retirements

Kathy Hess, ACCESS Coordinator, effective 9/11/15 (14 years with Wilson)
Maureen Stopper, change in retirement date to 6/10/15

5.2 Resignations/End of Service

Jeffrey Beissel, Custodian, effective 9/4/15
Karen Bohn, Study Hall Monitor, effective 8/20/15
Kristin Caccese, Skills Tutor, effective 9/5/15
Kathleen Drexel, Food Service Worker, effective 9/8/15
Nichole Condos, Special Ed Instructional Assistant, effective 9/11/15
Tiffany Fasig, Special Ed Instructional Assistant, effective 9/11/15
Christina Foehl, Reading Specialist, effective 10/16/15
Christopher Geddio, Hourly Teacher, effective 8/19/15
Chris Goetz, Kindergarten Aide, effective 8/21/15
Kelsey Hartz, LTS Teacher, effective 8/20/15
Stephanie Lutz, Food Service Worker, effective 8/27/15
Wendell May, change in retirement date to TBD
Vicki Mlynar, Special Ed Instructional Assistant, effective 8/19/15
Kevin Parks, Media Production Manager, effective 9/8/15
Brittnee Patten, Special Ed Instructional Assistant, effective 8/31/15
Karen Sikorski, Bus Aide, effective 8/24/15

Annie Solt, Food Service Worker, effective 8/11/15
Scott Speece, Aquatics Supervisor, effective 9/15/15
Renee Stufflet, Substitute Food Service Worker, effective 8/18/15
Betsy Wallace, Special Ed Instructional Assistant, effective 8/28/15

5.3 Child Rearing Leave

Sarah Morrissey, ESL Teacher – 1/28/16 returning 2016-2017 school year

5.4 Day without Pay

Susan Shanaman, 8/19/15 (1 day)

5.5 Change of Status

Herbert Berkey, Substitute Bus Driver, to Bus Driver, 22.5 hours/week, \$14.86/hr, effective 8/26/15

Giovanna Borelli, Monitorial Aide, Green Valley, to Monitorial Aide Substitute, \$9.72/hr, effective 8/26/15

Kelly Burkman, Speech Therapist, from High School, to West MS, effective 8/26/15

Edna Carroll, Secretary to the Principal – Whitfield, to Administrative Assistant to the Assistant Superintendent, \$37,077/yr, effective 8/31/15 (replaces Lucy Hertzog who resigned)

Elizabeth Daouphars, Child Care Assistant Supervisor, Berkshire Heights, from 10 to 15 hours/week, no change in rate, effective 8/21/15

Belinda Davison, Building Technology Assistant, Whitfield, to Hourly Teacher, Whitfield, 17 hours/week, \$19.22/hr, effective 8/26/15 (replaces Robyn Miller who transferred)

Sharon Forst, Child Care Substitute, \$12.78/hr, effective 7/1/15 (rate correction)

Jeanette Gibbs, Speech Therapist, Cornwall Terrace, to West and Southern MS, effective 8/26/15

Jillian Grate, Child Care Supervisor, \$14.33/hr, effective 7/1/15 (rate correction)

Erin Knight, Kindergarten Aide, Shiloh Hills, to 20 hours/week, no change in rate (effective for the 2015-2016 school year)

Jody Kulaga, Kindergarten Aide, Shiloh Hills, to 20 hours/week, no change in rate (effective for the 2015-2016 school year)

Lisa Laskey, Hourly Teacher, Spring Ridge, to Skills Tutor, Southern Middle School, no change in hours, \$16.32/hr, effective 8/26/15 (replaces Samantha Starr)

Virginia Masters, Special Ed Instructional Assistant, Cornwall Terrace, to Special Ed Instructional Assistant, High School, no change in hours or rate, effective 8/26/15 (replaces Betsy Wallace who resigned)

Julie McDonald, Kindergarten Aide, Shiloh Hills, to 20 hours/week, no change in rate (effective for the 2015-2016 school year)

Robyn Miller, Hourly Teacher, Whitfield, to 4th Grade Tutor, Green Valley, no change in hours or rate, effective 8/26/15 (new position)

Nicole Ortiz, Food Service Worker, Lower House, effective 8/25/15 (change in date of employment)

Joya Osle, Kindergarten Aide, Shiloh Hills, to 20 hours/week, no change in rate (effective for the 2015-2016 school year)

Carolyn Petersen, Kindergarten Aide, Whitfield, to Kindergarten Aide, Shiloh Hills, 29.5 hours/week, no change in rate, effective 8/25/15 (new position)

Connie Petrilli, Child Care Supervisor, to Child Care Substitute, \$11.18/hr, effective 8/18/15

Patricia Reyes, Substitute Special Ed Instructional Assistant, to Special Ed Instructional Assistant, Spring Ridge, 29.5 hours/week, \$11.93/hr, effective 8/26/15 (new position)
 Karen Rowe, Monitorial Aide, Green Valley, 7.75 hours/week, \$11.93/hr, effective 8/26/15
 Gerald Smith, from School Bus Trip Driver, to Bus Driver, \$14.86/hr, effective 8/18/15
 Jessica Strine, Child Care Substitute, to Child Care Assistant Supervisor, Berkshire Heights, 28.75 hrs/week, \$11.18/hr, effective 8/17/15
 Rosemarie Troutman, Kindergarten Aide, Shiloh Hills, 20 hours/week, no change in rate, effective 8/26/15 (new position)
 Rosemarie Troutman, Monitorial Aide, Shiloh Hills, 4.5 hours/week, \$9.72/hr, effective 8/26/15
 Ryan Wynings, LTS Teacher, Cornwall Terrace, B, CY 1, \$41,168/yr, effective 8/19/15 for the 2015-2016 school year (replaces Stacey Weiss and then Stacey Dang on maternity leaves)

5.6 Support Staff

Ellen Adams, Monitorial Aide, Green Valley, 6 hours/week, \$9.72/hr, effective 8/27/15
 Melanie Aiman, Classroom Nurse, High School, 29.5 hours/week, \$14.16/hr, effective 9/9/15 (replaces Faye Parker who resigned)
 Kate Auchenbach, Skills Tutor, Lower House, 17 hours/week, \$15.73/hr, effective 8/26/15 (replaces Megan Scott who resigned)
 Lawrencia Bradford, Special Ed Instructional Assistant, High School, 29.5 hours/week, \$11.93/hr, effective 8/26/15 (replaces Kathy Coleman who resigned)
 Kristine Butler, Substitute Food Service Worker, \$9.72/hr, effective 9/2/15
 Elizabeth Capitano, Monitorial Aide, Green Valley, 6 hours/week, \$9.72/hr, effective 8/26/15
 Cory Derer, Special Ed Instructional Assistant – Autistic Support, High School, 29.5 hours/week, \$12.93/hr, effective 9/21/15 (replaces Nichole Condos who will be resigning)
 Brian DeGreen, Substitute Monitorial Aide, \$9.72/hr, effective 9/8/15
 Katharine Fanning, Parking Lot Monitor, Spring Ridge, 2.5 hours/week, \$9.72/hr, effective 8/26/15 (new position)
 Lauren Grauer, Hourly Teacher, Whitfield, 17 hours/week, \$19.22/hr, effective 8/26/15 (replaces Chris Geddio who resigned)
 Kathryn Kane, Monitorial Aide, Green Valley, 7.5 hours/week, \$9.72/hr, effective 8/26/15
 Vickie Kahler, Skills Tutor, West Middle School, 17 hours/week, \$15.73/hr, effective 8/31/15 (replaces Adrianna Gentile who resigned)
 Kathy Kurtz, Food Service Worker, Shiloh Hills, 17.5 hours/week, \$9.72/hr, effective 8/26/15
 Roxanne Loose, Special Ed Instructional Assistant – Autistic Support, Spring Ridge, 29.5 hours/week, \$12.93/hr, effective 8/26/15 (replaces Haley Lorah who resigned)
 Heather Lundquest, Lunch Monitor, Southern Middle School, 12.5 hours/week, \$9.84/hr, effective 8/26/15 (new position)
 Heather Lundquest, Kindergarten Aide, Cornwall Terrace, to First Grade Teaching Assistant, 9 hours/week, no change in rate, effective 8/26/15 (new position)
 Karen Martin, Custodian – 2nd shift, West Middle School, \$12.56/hr, effective 9/8/15 (replaces Daisy Bolanos who transferred)

Bridget McMullen, Special Ed Instructional Assistant – Autistic Support, Spring Ridge, 29.5 hours/week, \$12.93/hr, effective 8/26/15 (replaces Mary Pahl who resigned)

Lyda Pearson, Special Ed Instructional Assistant – Emotional Support, Southern Middle School, 29.5 hours/week, \$11.93/hr, effective 8/31/15 (replaces Julie Gartner who resigned)

Tracy Picinic, Custodian, West MS, to High School, no change in hours or rate, effective 9/8/15 (replaces Jeff Beissel who resigned)

Marisa Rhoads, Food Service Worker, Spring Ridge, 22.5 hours/week, \$9.72/hr, effective 8/26/15 (replaces Gladys Barcz)

Justin Robb, Custodian – 2nd shift, West Middle School, \$12.56/hr, effective 9/8/15 (replaces Zachary Withelder who transferred)

Kristina Rubright, Monitorial Aide, Whitfield, 10 hours/week, \$9.72/hr, effective 8/31/15

James Schalk, Monitorial Aide, Spring Ridge, 7.5 hours/week, \$9.72/hr, effective 9/14/15

Laura Stemko, Cook, Lower House, 28.75 hours/week, \$10.57/hr, effective 8/28/15 (replaces Tracy Picinic who transferred)

Maureen Wildman, 5th Grade Tutor, Cornwall Terrace, 17 hours/week, \$15.73/hr, effective 9/2/15 (new position)

Algernon Williams, Special Ed Instructional Assistant – Autistic Support, High School, 29.5 hours/week, \$12.93/hr, effective 8/31/15 (new position)

5.7 Professional Hires

a) Melissa Molis

Education

Bachelor's Degree in Elementary and Special Education, Kutztown University

Experience

Teacher, Philadelphia School District, September 2010-June 2015

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

LTS – Learning Support, Spring Ridge (replaces Caitlan Becker while on maternity leave from 8/25 through 11/6/15)

5.8 Certified Substitute Teachers, \$100/day, effective 9/8/15

Melissa Arthur	Maria Hoover
Victoria Bilger	Angela Miller
Deirdre Coakley-Morales	Iva Moyer
Kaila Deitrich	Thomas Paulson
Jennifer Durofchalk	Julie Rubel
Kara Graeff	Taylor Serafin
Rebecca Hamm	

5.9 Emergency Certified Guest Teachers, \$100/day, effective 9/8/15

Debra Brubaker	Cynthia Mappin
Janet Fegley	Samuel Phillips
Bruce Kline	Kimberly Shreve

5.10 Transportation Substitutes – Bus Drivers, \$14.86/hr, effective 8/26/15

Kathy Bowers	Wesley Griswold
Thomas Frank	Frederick Hierly
David Good	Tara Hritz

Timothy Latshaw
Jeanann Lynn-Roman
Cindy Michalowski
David Olinger
Gregory Papay
Gary Riegel
Robert Rohrbach
Molly Snyder
Donald Starke

Daniel Strause
Donald Sunshine
Debra Wahl
Martin Welsh
Al Worrall
Cory Yost
Joseph Young
Deborah Zimmer

5.11 Transportation Substitute – Bus Aide, \$9.72/hr, effective 8/26/15

David Daniels

5.12 Extracurricular

Michael G. Anderson, Volunteer Coach, Girls Tennis
Ann Marie Noecker, Volunteer Coach, Girls Tennis
Joseph Opalenick, Volunteer Football Coach
Jeremy Geeza, Substitute Weight Room Supervisor, \$11.27/hr, effective 9/9/15
Ian Williams, Community Swim, \$7.75/hr, effective 8/24/15

6.0 Consent Items (Motion Carried – Consent)

6.1 Accepted with gratitude the following donations:

- a) \$1,500 on behalf of the Leonard Cote Family, in lieu of flowers, to the Wilson High School Art Department.
- b) \$51.15 to Green Valley Elementary, from the Wells Fargo Community Support Campaign

Roll Call

7.0 Human Resources (Motion Carried - Roll Call)

- 7.1 Authorized** for the Superintendent to make employment commitments to qualified professional applicants for the purpose of filling vacancies that occur after the September 8, 2015 Board meeting with action to be ratified by the Board of Education at the next official meeting.
- 7.2 Authorized** the appointment of Kelley Romyn to Assistant Principal – High School, 10-month Act 93, \$72,724/yr, effective TBD (replaces Keera Dwulit who resigned).
- 7.3 Approved** the Principal Mentoring contract with Nancy Sinkus at \$3,750.00 for the 2015-16 school year

8.0 Pupil Services (Motion Carried - Roll Call)

- 8.1 Approved** contracting with KidsPeace National Centers, Inc. - Private Academic Program, to provide educational services to special education students on an as-needed basis at the per diem rate of \$156.83 per student, for the 2015-2016 school year.
- 8.2 Ratified** the contract with The Vista School, to provide educational services to one special education student at the rate of \$47,290.00 for the 2015-2016 school year, plus one-to-one behavior support as needed.

- 8.3** **Granted permission** to approve the adoption of the Settlement Agreement and Release to directly pay Hillside School an amount not exceed \$22,000.00 for tuition costs for the 2015-2016 school term; payments in an amount not to exceed a 5% increase in tuition costs for each subsequent term through the 2018-2019 school term, plus transportation, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.
- 8.4** **Granted permission** to ratify contract with Barrett Therapy Services (BTS) to provide speech-language services to special education students at the rate of \$90 per hour; one therapist at 5 days per week, beginning 8/26/15 and ending no later than 10/30/15, and one therapist 2 to 3 days per week, as needed, beginning 8/26/15 through the last student day.
- 8.5** **Approved** contracting with The Children's Home of Reading (CHOR Day Academy), to provide educational services to special education students referred by the district, as needed, at the rate of \$150.00 per day for the 2015-2016 school year.
- 8.6** **Granted permission** to waive tuition for the following students:
a) Male, Gr. 10, High School, from 8/26/15 to 9/11/15 (as per Board Policy #202 – Eligibility of Non-Residents).
b) Three (3) Females, Gr. 5, Gr. 2, and Gr. 1, Spring Ridge Elementary, from 8/26/15 to 10/1/15 (as per Board Policy #202 – Eligibility of Non-Residents).

9.0 Technology & Media (Motion Carried - Roll Call)

- 9.1** **Granted permission** to enter into a 5 year lease with Edwards Business Systems for \$ 314.52 per month to provide two multifunction printers for the district.

10.0 Operations (No Items)

11.0 Finance (No Items)

12.0 Curriculum and Staff Development (No items)

13.0 Transportation (Motion Carried - Roll Call)

- 13.1** **Approved** the transportation contract with Twin Valley Area School District to transport one Wilson student attending the Hill Top Preparatory School for the 2015-16 school year at a cost of \$12,740. or a rate of \$70./day.

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No items)

16.0 Extra-Curricular (No Items)

17.0 Policies (No Vote)

- 17.1** **First reading** of the following policy:

Pol. #819 – Suicide Awareness, Prevention and Response (New Policy)

18.0 Miscellaneous (No Items)